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Sent: Tuesday, December 27, 2016 5:33:49 PM
Subject: Register role

I BELIEVE IT IS IMPORTANT TO POINT OUT AND DISCUSS THE FOLLOWING:

- Since being elected Register of Probate, I have been respectful of the executive office responsibilities with the implementation of laws pertinent to the functions of the Registry. It is my strong belief that that has not been reciprocated.
 - I was handed a dysfunctional structure and staff negatively impacted by previous Registers who were unprofessional. Nonetheless, I was expected to correct the issues on my own with limited resources.
 - While I recognize that the agreement to accept an Operational Manager to assume the day to day operations and responsibility for the Registry has had positive results, I know this not officially as the elected Register, but instead by the informal judgment and comments of some staff, clients and central administration people.
 - While I am grateful that the Executive office temporarily assigned 5 very knowledgeable and professional staff to work in the Registry, I know they are just "temporary" and therefore, I am concerned with the lack of resources dedicated to remain in the Registry and the foreseeable impact in the future delivery of services by the Registry once they leave.
 - I agreed to the need for Terry's position as Operational Manager because I am equally as committed to the effective administration and provision of services, in order to guarantee access to justice. I therefore want her to remain on board until the Registry is fully organized and functional with efficient and effective procedures that guarantee its future success. I intend to fully respect the structure set in place by Terry and support the staff's newly assigned roles and functions.
- I am requesting weekly reports from the Operational Manager in order to be up to date and understand the new structure and functions.
- As an elected official, I consider myself responsible to the Suffolk County community and to deliver services as the Register of Probate, the role for

which they elected me. I understand that some of my functions can be delegated by me, but as an elected official I have not delegated my rights and responsibilities over staff and Registry resources, official documents and the final selection of new staff or staff evaluations.

- I have not delegated my public responsibilities such as coordination of volunteers, community outreach, art placement, and communication on behalf of the Registry to other elected officials, other court and state departments and the general public.
- When my constituents request services from the Registry through me as their elected official, I should be able to delegate their request to the appropriate Registry staff so that I can respond to the constituent with the action taken by Registry staff.
- I have not explicitly nor implicitly turned over my duties as the elected Register of Probate to the executive branch of the court. I am aware of my statutory rights as an elected officer (such as the allocation or not of stipends as they are now, although as I have stated before, I would advocate for their eventual legal elimination, or the hiring of staff for authorized positions in the Registry). These statutory duties continue to be the traditional functions allocated to all other registers across the state over the years, yet there is the appearance that you seek to deny me my statutory rights as the elected Suffolk County Register of Probate.
- I have through rumors, and other sources, become aware of at least two positions that either have been filled or are proposed to be filled without any input from me. I have heard the names Alandra Champion and Jenna Marchant as potential new hires. I want confirmation of this and why I have been excluded from the process. As the Register of Probate, I will be overseeing new hires whom I hope are compatible with my mission and goals as Register which are consistent with the mission and goals of the Probate and Family Court. I want to ensure that new hires are racially and linguistically diverse and will not contribute to the dysfunctional structure and environment I inherited.
- I have not given up my right to be fully informed by receiving any official email communications from any staff working on my behalf in the Registry, reports on issues that affect, mention or include the Registry pertinent to its staff, resources or responsibilities, or participation in policy development.
- I believe I have being stripped of many of my rights and responsibilities without my consent.

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